

2021 Alliance National Bargaining – Tentative Agreement

Subcommittee: Economics


Southern California Wage Equity

Bargaining Units: IBT Local 166; USW Local 7600; UFCW Local 770 Kern and Main

Effective July 1, 2022, the parties will allocate an amount equivalent to 1.25% of payroll of each affected bargaining unit for the purpose of adjusting wage scales. The parties will determine the allocation of this amount to wage scale adjustments by mutual agreement.

Effective July 1, 2023, the parties will allocate an additional 1.25% of payroll of each affected bargaining unit for this purpose.

Agreed:

 11/13/21

Hal Ruddick
Executive Director
Alliance of Health Care
Unions

 11/13/2021

Steve Shields
Senior Vice President
National Labor Relations, Kaiser
Permanente

Note: The joint Contract Language Team will finalize actual language at a later date.