

# 2021 Alliance National Bargaining – Tentative Agreement


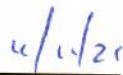
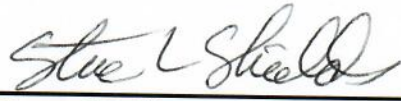
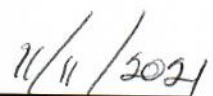
Subcommittee: Patient and Worker Safety

Deliverable 2: Reporting of Injuries, Incidents and Near Misses

Recommendation 1. Utilize the Just Culture language to aid in the reporting of near misses

Recommendation 2. Establish recognition program for patient and worker safety for the reporting of injuries, incidents and near misses (e.g., Good Catch and Mahalogram)

Agreed:

			
Hal Ruddick	Date	Steve Shields	Date
Executive Director		Senior Vice President	
Alliance of Health Care		National Labor Relations, Kaiser	
Unions		Permanente	

Note: The joint Contract Language Team will finalize actual language at a later date.