

# 2021 Alliance National Bargaining – Tentative Agreement


## Section 2B1b3

Replace first paragraph with the following:


Effective January 1, 2022, the monthly employer contribution paid to the AFL Hotel and Restaurant Workers Health and Welfare Fund (Trust Fund) covering members and retirees of UNITE HERE Local 5 shall be increased to a total composite rate per eligible bargaining unit employee made up of (1) the monthly total premium charged by the Kaiser Foundation Health Plan to the Trust, provided the Trust timely pays the full amount of premiums charged by Kaiser Foundation Health Plan, for the Alliance non-flex HMO Hawaii plan and (2) \$388 monthly for dental, optical, Retiree coverage and other benefits supplemental to the KP plan as determined by the trustees of the Trust Fund, increasing to \$400 effective January 1, 2025.

*Note: the Alliance non-flex HMO Hawaii plan details are described in the document TA'ed on 11.11.21.*

Agreed:

  
\_\_\_\_\_  
Hal Ruddick  
Executive Director  
Alliance of Health Care  
Unions

11/14/21  
Date

  
\_\_\_\_\_  
Steve Shields  
Senior Vice President  
National Labor Relations, Kaiser  
Permanente

11/12/2021  
Date