

2021 Alliance National Bargaining – Tentative Agreement


Subcommittee: Economics

Life Balance Days for UFCW and USW L7600

Add to Section 1.C.3.c.:

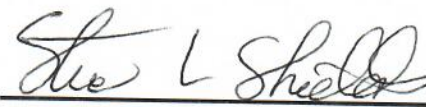
All unused personal days will be converted at 50% of value to cash at the end of each year.
Effective January 1, 2022, UFCW and USW L7600 employees in the SCAL Market who are eligible to receive Life Balance Days shall have all unused Life Balance Day hours at the end of the calendar year rolled over into the employee's vacation account. Life Balance Day hours deposited into the employee's vacation account shall remain in the vacation account for the employee's use as vacation time.

Agreed:

 11/12/21

Hal Ruddick
Executive Director
Alliance of Health Care
Unions

Date

 11/12/2021

Steve Shields
Senior Vice President
National Labor Relations, Kaiser
Permanente

Date