



## Do You Need More Hours?

As bargaining for our new contract continues, we are working hard at the negotiating table on the three things we know we deserve and have earned: better pay, affordable health care, and respect for our union. At the same time, we know that in order to take care of ourselves and our families we need to have access to the hours we need to take advantage of fair wages, become eligible for affordable health care, and get the respect we deserve.

Over the past several days, we have been out in the stores collecting interest letters from members who want more hours and full-time jobs. Article 11.4 of our current contract outlines the process for making your desire for a full-time job known, and we want to make sure everyone who is interested in more hours has the opportunity to fill out a letter and let Kroger know that we have earned more full-time job opportunities.

If you have not had the opportunity to fill out a letter yet, please contact your shop steward or call your representative now so we can make sure you have the opportunity to fill one out as soon as possible. We know that Kroger has been successful and growing over the last four years of our current contract and in order to share in that growth and success we need access to more hours and more full-time jobs.

We are going to continue to work at the table, and we need you to continue to stand up in the stores. Sign an interest letter, make sure new employees at your store are joining the union, and if you haven't yet, sign up for text message alerts so you are the first to get updates by texting "Richmond" to 698-329.

We work hard every day and have made Kroger successful in a very competitive market. They have been able to make a profit, open new stores, and buy other chains. We have earned the right to share in that success and are ready to do what it takes to get our fair share and, as always, we will continue to keep you updated every step of the way.