CONTRACT NEGOTIATIONS ADVANCING STEADILY
Bargaining Sessions Scheduled Through June

As this round of contract negotiations comes to a close, we continue to be proud of everything we have accomplished at the bargaining table.

This process is long and tedious, and we appreciate everyone's patience as we work through all of the very important issues that affect our work lives at Lipton. We know everyone is anxious to see what has been achieved and we are excited to share the details with you once we have gotten through these negotiations. We continue to make progress on nearly every front and we are confident you will be pleased with the outcome.

Even before our settling first contract, we have already gained so much by standing united. For the first time, we have a voice at Lipton. Already, we are helping shape the policies and procedures that impact us at work. We are now able to sit down together and freely discuss how employees would like to see things work at Lipton. We were able to hold the line on rising healthcare costs, and if we are disciplined, now we have the right to representation in meetings with management.

We are proud of the work we do, the tea we make, and the things we can accomplish when we stand together. We are confident the contract we are building will be a foundation for sustainable lives and futures at Lipton Tea.

In the meantime, don't forget to join us for one of our upcoming membership meetings. We'll see you there!

April 25 & April 26: Membership Meetings
Hilton Garden Inn, in the Chuckatuck Room
5:30 p.m. - 6:30 p.m. or 7:15 p.m. - 8:15 p.m.

Sincerely,
Your Negotiating Committee

JUANITA HART
B Shift
Operator

PAUL GARRISON
A Shift
Mechanic

COREY HICKS
D Shift
Instrumentation Technician

RICKY GREGORY
A Shift
Parts Room Coordinator

PHILIP SURACE
B Shift
Mechanic

Alternates:
Dexter Perry, C Shift, Team Coordinator
Anita Anderson, B Shift, Operator
Paul Perdue, A Shift, Mechanic

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