

# STRIKE PREPARATIONS BEGIN AT GIANT

## **Tentative Agreement Reached with Safeway, But Giant Refuses to Budge**

We have reached a tentative agreement with Safeway that we are prepared to recommend for ratification at our contract meeting on November 16.

After more than a month of negotiations, after extending our current union contract, and with the holiday season rapidly approaching, Giant continues to refuse to agree to a similar fair deal. Negotiating with each company separately has been a challenge, but we will remain united as Giant and Safeway workers to get what we deserve from Giant.

**Giant is still insisting on huge takebacks, including undermining our retirement security, taking away or capping Sunday premium pay for current members, and making Sunday part of the regular work week. We will not give these things away. It is our hard work that has made Giant the number one grocery store in the region. We deserve to share in the success we have built.**

Our current contract extension expires on November 18, leaving all options on the table leading into the holidays. We need to act now, before our contract meetings on the 16th, to show Giant that we are a united union family. As both Giant and Safeway union workers, we must show Giant that we are willing to do whatever it takes to get a fair deal for all of us. As always, it remains our goal to get the fair contract we deserve, not to go on strike or disrupt business. We remain committed to negotiating in good faith until we get a fair deal.

Starting today, we will begin preparations in the event we need to strike. We will share information you will need to prepare yourself financially, as well as picket schedules and other materials, so we will be ready if we need to be. Safeway workers will stand with Giant workers in the event that we need to strike at Giant. We will remain in this together.

Union reps will continue to be in all stores, both Safeway and Giant, and it is important for everyone from both companies to tell your store managers now that you plan to attend the November 16th contract meeting. Everyone is allowed to attend and you should contact your rep immediately if you are denied time off. We are ready to do whatever it takes to get a fair contract and we will continue to stand together and fight until we all get the agreement we deserve.

**Never miss an update! Text FELRA to 698-329**

\*Your wireless provider's message and data rates may apply - you may opt out any time by texting STOP to 698-329.



ON THE WEB  
ufcw400.org



TWITTER  
@UFCW400



FACEBOOK  
UFCW400



TOLL-FREE  
1-800-638-0800