

STRONGER TOGETHER: GIANT REACHES TENTATIVE AGREEMENT

Be There to Vote November 16

We are pleased to announce that we have reached a tentative agreement with Giant that we're prepared to recommend for ratification. We reached a similar tentative agreement with Safeway last week, and we're eager to present both proposals to you at our contract meeting on Wednesday, November 16. As a member of Local 400, it is critical that you make every effort to attend your meeting.

Giant & Safeway Contract Meetings Wednesday, November 16, 2016

8:00 a.m. Safeway members | 1:00 p.m. Giant members
D.C. Armory, 2001 E Capitol St SE, Washington, DC 20003

After marathon negotiations, which lasted through the night, we were able to stand strong thanks to your support. In the end, we were able to settle on what we believe is a fair agreement.

Standing together as Safeway and Giant workers, keeping all of our options on the table going into the holidays, and being prepared to do whatever it takes, got us an agreement that, while not perfect, we can be proud of.

We stood together. We successfully prevented takebacks. The proposals we will present are the strongest offers we have seen, and are far better than where we started. **We are proud to unanimously recommend ratification on both agreements.**

Once again, thank you for all your support. Every bit of progress we made in negotiations is thanks to your actions in the stores. By sticking together as Giant and Safeway workers, by participating in the actions together, by engaging our customers and our communities, we made it clear to both companies that we would not accept a bad contract. Thank you for all your hard work. We'll see you at the DC Armory!

Sincerely,
Your Bargaining Advisory Team



JANE
ST. LOUIS
Safeway
#2794



ADE
WALKER
Giant #227



DARIUS
SMITH
Giant
#347



PAUL
RICKEY
Safeway
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BEVERLY
MCFARLAND
Giant #135



STEPHANIE
HINNANT
Safeway
#2808



NATALIE
BOLLING
Safeway
#1276



JOHN
RUIZ
Safeway
#1365



LLOYD
NASH
Giant #743



DAVE
PAYNE
Giant
#740



VIVIAN
SIGOUIN
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ANDRE
SIMMONS
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