# **NOVEMBER 16 UNION CONTRACT MEETINGS: MAKE A PLAN TO ATTEND NO DEAL REACHED YET. NEGOTIATIONS CONTINUE**

On November 16, we will hold meetings for all Giant and Safeway union members at the D.C. Armory in Washington. As a member of Local 400, it is critical that you make every effort to attend this meeting. Request time off now - you can't be denied time off to attend this union meeting. If your manager denies your request for time off, call your union rep immediately.

#### **NOVEMBER 16. 2016** 8:00 am - Safeway Union Contract Meeting 1:00 pm - Giant Union Contract Meeting

### D.C. ARMORY 2001 E Capitol St SE, Washington, DC 20003

Free Parking Available in Lot #3 and Lot #8 Short walk from the Stadium Armory Metro Station

#### Please note: unlike last time, we will be holding our meeting with Safeway members in the morning and Giant members in the afternoon.

We have scheduled negotiations with both Giant and Safeway next week. We hope to reach a tentative agreement to present to you for a vote on November 16, but we will not be pressured into a bad deal. We are prepared to do whatever it takes to get the fair contract we have earned.

In order to keep all options on the table, we have given notice to both companies, as required under our current contract extension, to cancel the extension in 14 days. This means the current contract will remain in effect for the next 14 days and will expire on November 18. In the meantime, we will continue making every effort to reach a fair deal with Giant and Safeway.

Union staff will be in stores every day between now and November 16. It is important that we continue to stick together and everyone participates in store actions. It is our strength and solidarity that will get us a fair contract.

YOUR CONTRACT ADVISORY TEAM



ST. LOUIS

Safeway

#2794





ADE









STEPHANIE HINNANT Safeway Giant #135 #2808

NATALIE BOLLING Safeway #1276



Safeway

#1365

LLOYD NASH Giant #743





Giant

#740







VIVIAN SIGOUIN Safeway #1431

ANDRE SIMMONS Safeway #4270

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