

# Our Union – Our Contract – Our Vote on June 8th

**COLLECTIVE  
BARGAINING  
UPDATE #10**  
*June 2, 2016*

*Wednesday, June 8, 2016*

*Berglund Center/Roanoke Civic Center, 710 Williamson Road, Roanoke, VA*

*Registration opens at 9:00 a.m. | Meeting begins at 10:00 a.m.*

*\*\*\* Please note the new location \*\*\**

We know there are a lot of questions about what is in the new offer from Kroger that we are recommending for acceptance at our meeting on June 8th. At this meeting, as with past contracts recommended for acceptance, all of the details will be presented in full, all of your questions will be answered, and you will hear why we are recommending it.

We recognize that this agreement is the best we can achieve. For now. Over the last several years we have grown in numbers and in strength. We demonstrated our power at our last meeting and over the last month as we stood unified and rejected Kroger's "last best" offer and authorized a strike. In the past, when we were weaker, we may have had to accept that bad offer. This time we forced Kroger to recognize our unity and come back with a better offer.

We are not satisfied with this agreement. It is not enough and it is far from what we deserve for our hard work and what we do every day to serve our customers and make Kroger successful and profitable.

Right now we believe we need to remain united, organized, and mobilized to continue to build our strength for the next fight. Our unity this time won us an agreement that contains improvements in all of the areas we fought for. It is a step in the right direction. Our recommendation is that we take these gains and this victory and continue to fight, enforce our contract, and build our union. This is not over.

This is our union, this is our contract, and it will continue to be our fight. Please join us on June 8th so that we can have a full and informed discussion about this proposal and our recommendation. And after the meeting, please continue to stand together with us as we fight to build our union so that we can continue to move closer to winning what we deserve.

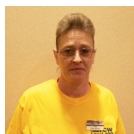
Signed,

*UFCW Local 400 Bargaining Team*



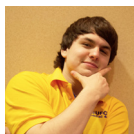
*Sarah Williams*

**SARAH WILLIAMS**  
Kroger #359, Charlottesville, VA



*Tina Akers*

**TINA AKERS**  
Kroger #316, Princeton, WV



*Josh Belcher*

**JOSH BELCHER**  
Kroger #322, Vinton, VA



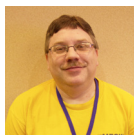
*Brad Collins*

**BRAD COLLINS**  
Kroger #343, Staunton, VA



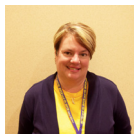
*Todd Dolehanty*

**TODD DOLEHANTY**  
Kroger #335, Bristol, VA



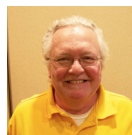
*Eugene Goodman*

**EUGENE GOODMAN**  
Kroger #273, Bluewell, WV



*Dawn Greenway*

**DAWN GREENWAY**  
Kroger #375, Roanoke, VA



*Rick Howell*

**RICK HOWELL**  
Kroger #375, Roanoke, VA



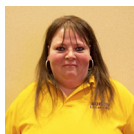
*Curtis Jackson*

**CURTIS JACKSON**  
Kroger #202, Roanoke, VA



*Kevin M. Johnson*

**KEVIN JOHNSON**  
Kroger #226, Salem, VA



*Mary Little*

**MARY LITTLE**  
Kroger #408, Lynchburg, VA



*Tom Spaur*

**TOM SPAUR**  
Kroger #334, Charlottesville, VA



*Tim Vines*

**TIM VINES**  
Kroger #367, Johnson City, TN

# CONTRACT BARGAINING UPDATES

As we negotiate our next union contract with Kroger, we're committed to keeping you informed every step of the way. With so many ways to stay in the loop, don't get left out of the conversation.



## SIGN UP FOR TEXT ALERTS

Text **KROGER400** to **698329**  
or scan the QR code on the right  
to receive updates on your phone!  
(Message & data rates may apply).



## CALL YOUR UNION REP: 1-800-638-0800

Call toll-free Monday-Friday, 8:00 a.m.-4:30 p.m.



**STEVE  
MEADOR**  
ext. 221



**PHILIP  
FRISINA**  
ext. 205



**MARK  
COLLINS**  
ext. 227



## TALK TO YOUR SHOP STEWARD

Your shop steward is there to help! If you have questions about your current contract or bargaining the next one, they can help. If they can't, they'll know who can!



**ON THE WEB**  
[ufcw400.org/  
kroger2016](http://ufcw400.org/kroger2016)



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**Local 400**