

Strike Authorization Approved, Negotiations Resume May 23

**COLLECTIVE
BARGAINING
UPDATE #8**
May 18, 2016

On Wednesday, May 18, at our mass meeting in Salem, our members voted unanimously to reject Kroger's "last best offer" and authorize a strike at 41 stores in the region.

Kroger's latest proposal would have provided only slight wage increases and no paid sick days for store associates. It also fell short of renewing the company's commitment to providing health insurance for its retirees.

By rejecting this insulting offer and voting to authorize a strike, we sent a strong, clear message to Kroger: *we demand a fair deal and we are willing to fight for it.*

And it worked. Shortly after voting to authorize a strike, Kroger reopened negotiations with us. The full bargaining team will resume negotiations on Monday, May 23 and Tuesday, May 24.

The vote to authorize a strike does not mean we are on strike immediately. It sends a clear message to Kroger that we are willing to do whatever it takes to get a fair deal.

While Kroger offered us only quarters and dimes over the next four years, the company gave CEO Rodney McMullen a 17% raise to \$11.2 million a year. He now makes \$5,366.55 per hour, or \$89.44 per minute.

This is a slap in the face to all of us who have worked so hard and sacrificed so much for this company. If millionaires in the corporate office deserve raises, then so do we. After all, our hard work is what makes this company a success in the first place.

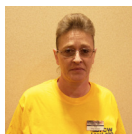
The only way we will win a fair contract is if we continue to stand together and prove to Kroger that we're willing to fight. Together, we can do this!

Signed,
UFCW Local 400 Bargaining Team



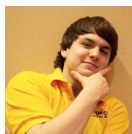
Sarah Williams

SARAH WILLIAMS
Kroger #359, Charlottesville, VA



Tina Akers

TINA AKERS
Kroger #316, Princeton, WV



Josh Belcher

JOSH BELCHER
Kroger #322, Vinton, VA



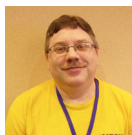
Brad Collins

BRAD COLLINS
Kroger #343, Staunton, VA



Todd Dolehanty

TODD DOLEHANTY
Kroger #335, Bristol, VA



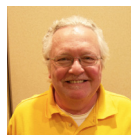
Eugene Goodman

EUGENE GOODMAN
Kroger #273, Bluewell, WV



Dawn Greenway

DAWN GREENWAY
Kroger #375, Roanoke, VA



Rick Howell

RICK HOWELL
Kroger #375, Roanoke, VA



Curtis Jackson

CURTIS JACKSON
Kroger #202, Roanoke, VA



Kevin M. Johnson

KEVIN JOHNSON
Kroger #226, Salem, VA



Mary Little

MARY LITTLE
Kroger #408, Lynchburg, VA



Tom Spaur

TOM SPAUR
Kroger #334, Charlottesville, VA



Tim Vines

TIM VINES
Kroger #367, Johnson City, TN

CONTRACT BARGAINING UPDATES

As we negotiate our next union contract with Kroger, we're committed to keeping you informed every step of the way. With so many ways to stay in the loop, don't get left out of the conversation.



SIGN UP FOR TEXT ALERTS

Text **KROGER400** to **698329**
or scan the QR code on the right
to receive updates on your phone!
(Message & data rates may apply).



CALL YOUR UNION REP: 1-800-638-0800

Call toll-free Monday-Friday, 8:00 a.m.-4:30 p.m.



**STEVE
MEADOR**
ext. 221



**PHILIP
FRISINA**
ext. 205



**MARK
COLLINS**
ext. 227



TALK TO YOUR SHOP STEWARD

Your shop steward is there to help! If you have questions about your current contract or bargaining the next one, they can help. If they can't, they'll know who can!



ON THE WEB
[ufcw400.org/
kroger2016](http://ufcw400.org/kroger2016)



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