

Standing Strong Got Us A Better Deal: Vote On New Contract June 8

**COLLECTIVE
BARGAINING
UPDATE #9**
May 25, 2016

Last week, we stood strong together and voted unanimously to reject Kroger's proposal and authorize a strike. We made it clear that we demand better raises, more personal holidays, and better for our retirees. We brought Kroger back to the bargaining table. Thanks to all of us sticking together as a union, we were able to move the nation's largest grocery chain to improve their proposal.

We're pleased to announce the company's "last best offer" is now better. The bargaining committee voted unanimously to recommend a YES vote to our entire membership on a new, improved contract proposal.

We will present the complete details of this latest offer to our entire membership at our next contract meeting on June 8. As a member of Local 400, it is critical that you make every effort to attend this meeting. Put in for the day off now and if you get rejected, contact your union rep immediately.

Wednesday, June 8, 2016

Berglund Center/Roanoke Civic Center, 710 Williamson Road, Roanoke, VA

Registration opens at 9:00 a.m. | Meeting begins at 10:00 a.m.

**** Please note the new location ****

To be clear, while we made definite progress, we did not get everything we want. For the last several months, we've sat across the table from Kroger executives who made us many different offers, and the truth is, not one of them was as strong as the one we have to present to you now.

Given this clear improvement, we feel we have made progress. We unanimously recommend you vote YES to accept this proposal at our upcoming membership meeting.

Thanks to all of you, Kroger's "last best offer" wasn't the last or the best offer we have to present to you for a vote. Together, we made this happen.

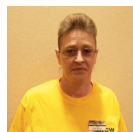
Signed,

UFCW Local 400 Bargaining Team



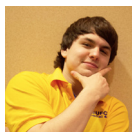
Sarah Williams

SARAH WILLIAMS
Kroger #359, Charlottesville, VA



Tina Akers

TINA AKERS
Kroger #316, Princeton, WV



Josh Belcher

JOSH BELCHER
Kroger #322, Vinton, VA



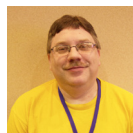
Brad Collins

BRAD COLLINS
Kroger #343, Staunton, VA



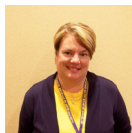
Todd Dolehanty

TODD DOLEHANTY
Kroger #335, Bristol, VA



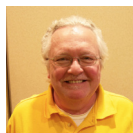
Eugene Goodman

EUGENE GOODMAN
Kroger #273, Bluewell, WV



Dawn Greenway

DAWN GREENWAY
Kroger #375, Roanoke, VA



Rick Howell

RICK HOWELL
Kroger #375, Roanoke, VA



Curtis Jackson

CURTIS JACKSON
Kroger #202, Roanoke, VA



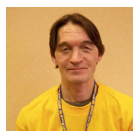
Kevin M. Johnson

KEVIN JOHNSON
Kroger #226, Salem, VA



Mary Little

MARY LITTLE
Kroger #408, Lynchburg, VA



Tom Spaur

TOM SPAUR
Kroger #334, Charlottesville, VA



Tim Vines

TIM VINES
Kroger #367, Johnson City, TN

CONTRACT BARGAINING UPDATES

As we negotiate our next union contract with Kroger, we're committed to keeping you informed every step of the way. With so many ways to stay in the loop, don't get left out of the conversation.



SIGN UP FOR TEXT ALERTS

Text **KROGER400** to **698329**
or scan the QR code on the right
to receive updates on your phone!
(Message & data rates may apply).



CALL YOUR UNION REP: 1-800-638-0800

Call toll-free Monday-Friday, 8:00 a.m.-4:30 p.m.



**STEVE
MEADOR**
ext. 221



**PHILIP
FRISINA**
ext. 205



**MARK
COLLINS**
ext. 227



TALK TO YOUR SHOP STEWARD

Your shop steward is there to help! If you have questions about your current contract or bargaining the next one, they can help. If they can't, they'll know who can!



ON THE WEB
[ufcw400.org/
kroger2016](http://ufcw400.org/kroger2016)



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Local 400