

Negotiations Continue: Full Bargaining Team Meets May 5

**COLLECTIVE
BARGAINING
UPDATE #5**
May 2, 2016

Throughout the five-week extension of our contract, members of our team have been negotiating with Kroger. We're working hard to resolve important issues we still face in a way that we think is fair and best for all of us.

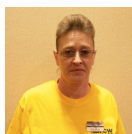
On Thursday, May 5, our full contract bargaining team will be continuing negotiations with Kroger. Earlier in the week, we'll visit stores throughout the region to meet with you.

We know if we stick together we can get a better deal. Thank you for having our backs throughout this process. It hasn't been easy, but this process is important to get the best deal we can. Your willingness to do whatever it takes to get a fair deal is what makes progress possible. We'll continue to keep you updated and let you know how you can help.

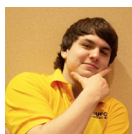
Together, we can do this.

Signed,

The Collective Bargaining Team:



Tina Akers
TINA AKERS
Kroger #316, Princeton, WV



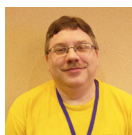
Josh Belcher
JOSH BELCHER
Kroger #322, Vinton, VA



Brad Collins
BRAD COLLINS
Kroger #343, Staunton, VA



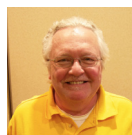
Todd Dolehanty
TODD DOLEHANTY
Kroger #335, Bristol, VA



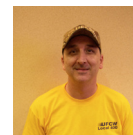
Eugene Goodman
EUGENE GOODMAN
Kroger #273, Bluewell, WV



Dawn Greenway
DAWN GREENWAY
Kroger #375, Roanoke, VA



Rick Howell
RICK HOWELL
Kroger #375, Roanoke, VA



Curtis Jackson
CURTIS JACKSON
Kroger #202, Roanoke, VA



Kevin M. Johnson
KEVIN JOHNSON
Kroger #226, Salem, VA



Mary Little
MARY LITTLE
Kroger #408, Lynchburg, VA



Tom Spaur
TOM SPAUR
Kroger #334, Charlottesville, VA



Tim Vines
TIM VINES
Kroger #367, Johnson City, TN



Sarah Williams
SARAH WILLIAMS
Kroger #359, Charlottesville, VA

CONTRACT BARGAINING UPDATES

As we negotiate our next union contract with Kroger, we're committed to keeping you informed every step of the way. With so many ways to stay in the loop, don't get left out of the conversation.



SIGN UP FOR TEXT ALERTS

Text **KROGER400** to **698329**
or scan the QR code on the right
to receive updates on your phone!
(Message & data rates may apply).



CALL YOUR UNION REP: 1-800-638-0800

Call toll-free Monday-Friday, 8:00 a.m.-4:30 p.m.



**STEVE
MEADOR**
ext. 221



**PHILIP
FRISINA**
ext. 205



**MARK
COLLINS**
ext. 227



TALK TO YOUR SHOP STEWARD

Your shop steward is there to help! If you have questions about your current contract or bargaining the next one, they can help. If they can't, they'll know who can!



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Local 400