



# United Food & Commercial Workers Union

Mark P. Federici,  
President

Chartered by:  
UFCW International Union

Lavoris "Mikki" Harris,  
Secretary-Treasurer

Serving Members in MD, VA, DC, WV, TN, NC, KY, OH

*Via Email and Certified Return Receipt*

March 15, 2016

Mr. Gordon Reid  
Division President  
Giant Landover  
8301 Professional Place, Suite 115  
Landover, MD 20785

RE: *Giant Washington Area Stores*

Dear Mr. Reid:

We were informed this morning of the proposed sale of certain Giant stores as a result of the merger between Ahold and Delhaize. We expect that Giant will honor its commitment to its loyal employees and, before entering into an agreement with any potential buyer of any of the affected stores, require that the buyer agree to hire all the current employees and adopt our current collective bargaining agreement.

Over many years, Giant has been able to profit in large part because of the dedication and hard work of the employees in the stores affected by this proposed sale. As stakeholders in Giant, our employees deserve first consideration in any transfer of ownership along with the protections of their collective bargaining agreement.

As they always have in the past, our members and the leadership of Local 400 will continue to work with Giant to build a better, stronger, and more competitive company. But we both know the foundation of the Company is its employees, and their well-being must be a first consideration in any transaction. Please contact me as soon as possible to discuss how we can ensure that Giant employees are protected in this transaction.

Very truly yours,

Mark P. Federici  
President

MPF/lla

Certified Return Receipt # 7015 1660 0000 6397 6179

**Main Office:** 8400 Corporate Drive, Suite 200, Landover, MD 20785-2238 • 301-459-3400 • fax 301-459-2780

**West Virginia Office:** 405 Capitol Street, Suite 808, Charleston, WV 25301 • 304-346-9679 • fax 304-346-9670

[www.ufcw400.org](http://www.ufcw400.org)

