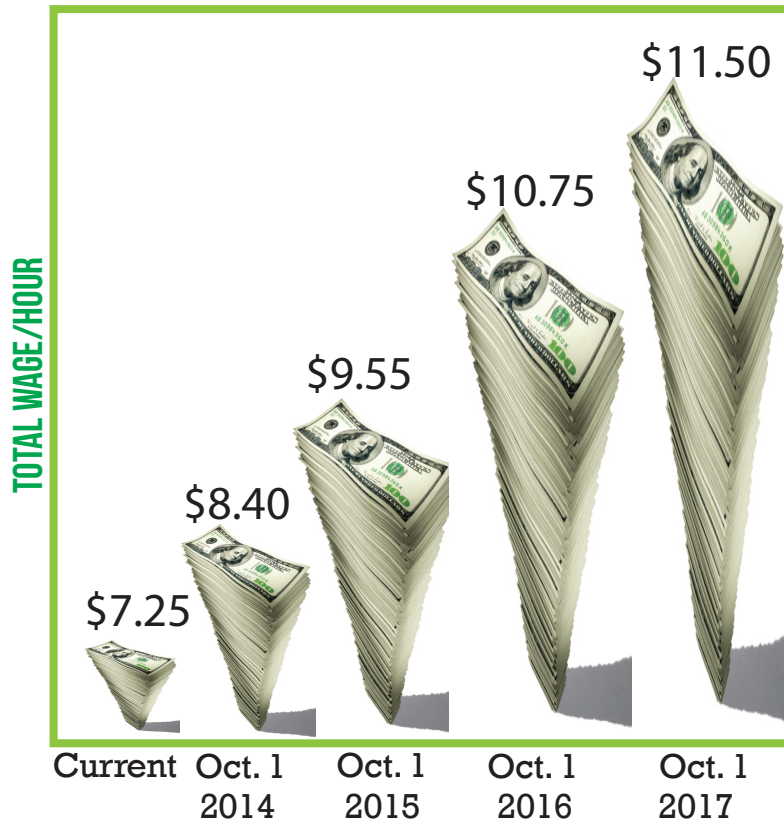
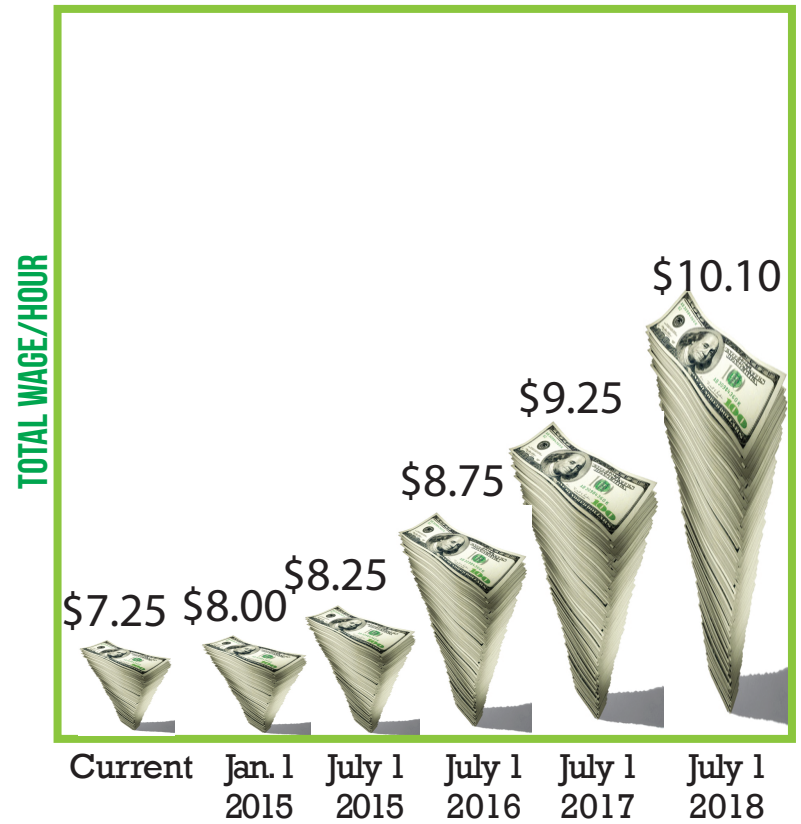


NEW Minimum Wages Won Through UFCW Local 400 Advocacy

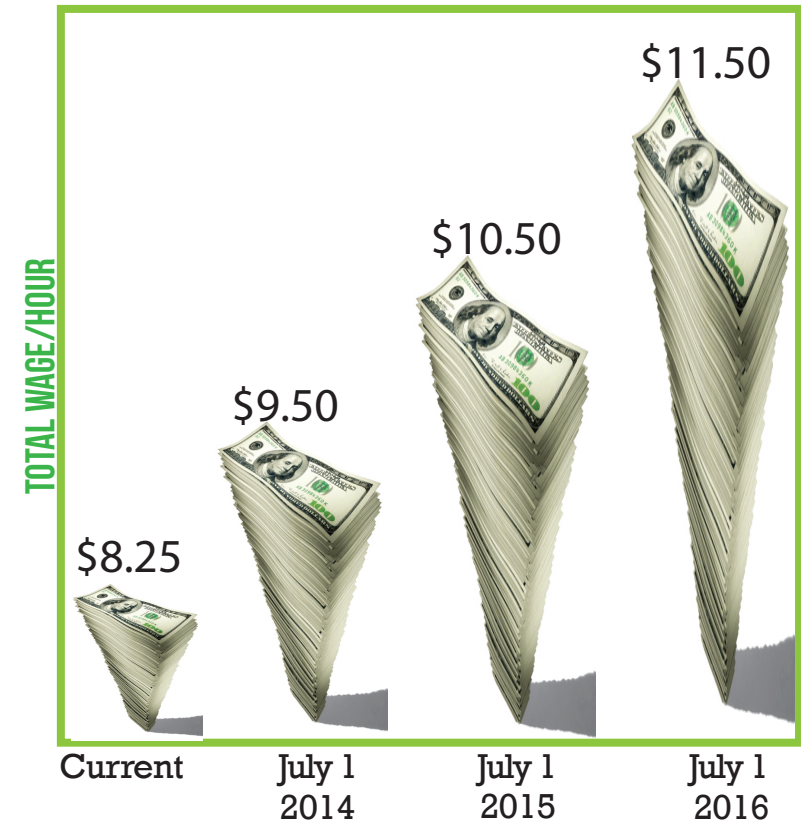
MONTGOMERY CO. & PRINCE GEORGE'S CO.



STATE OF MARYLAND



DISTRICT OF COLUMBIA



DATES OF IMPLEMENTATION

Current: \$7.25	
Oct. 1	2014: \$8.40
Oct. 1	2015: \$9.55
Oct. 1	2016: \$10.75
Oct. 1	2017: \$11.50

DATES OF IMPLEMENTATION

Current: \$7.25	
Jan. 1	2015: \$8.00
July 1	2015: \$8.25
July 1	2016: \$8.75
July 1	2017: \$9.25
July 1	2018: \$10.10

DATES OF IMPLEMENTATION

Current: \$8.25	
July 1	2014: \$9.50
July 1	2015: \$10.50
July 1	2016: \$11.50

*There are a number of municipalities in Montgomery & Prince George's counties that are currently exempt from county minimum wage law. These municipalities will still follow Maryland state law.

*wage will continue to rise with inflation