WHAT LOCAL 400'S LEADERSHIP DOESN'T WANT YOU KNOW

Former Local 400 President Tom McNutt and Secretary-Treasurer Mark Federici along with their entire slate of candidates were found guilty of illegally using Local 400 Members' dues money to support their re-election campaign last October.

The Ramirez Slate of Candidates filed charges protesting McNutt's and Federici's illegal campaign tactics and on February 6, 2013, UFCW International President Joseph Hansen ordered a new election of Local 400 Officers be held based on the findings in the charges filed by the Ramirez Slate. (To view a copy of President Hansen's letter ordering a new election visit WWW.UFCW400CFDU.ORG)

Reportedly, McNutt resigned from his position as Local 400 president and his counterpart Secretary-Treasurer Mark Federici is now seeking the position as Local 400 president.

It appears Federici has based his campaign for Local 400 president based on his experience but we found that since Federici took over as Secretary-Treasurer, UFCW Local 400 has been in the "RED" according to Local 400's financial reports to the Department of Labor.

"2011" Form LM-2 Annual Report

Total Receipts \$17,634,408.00

Total Disbursements \$18,203,800.00

- \$ 569,392.00

"2012" Form LM-2 Annual Report

Total Receipts \$17,529,621.00 Total Disbursements \$18,045,133.00

- \$ 515,512.00

To view copies of these reports visit http://kcerds.dol-esa.gov/query/getOrgQry.do Enter File Number 5511

That's right Local 400 is Broke!!!

Electing Mark Federici as Local 400 President is like sending the proverbial fox to guard the hen house!

Everything is fine in here. Run along and





VOTE THE RALPH RAMIREZ SLATE

Leadership Committed to Members, Dedicated to Change

Below is a sample of what the ballot will look like

Mark your ballot like this... ■ Ralph Ramirez Slate

01	OI CW LOCAL 4	00-2013 Officer Re-Run Election Official Ballot	P 01 239-12-02
A mark in a slate box is a vote for the mare en in contro de plantla en in voto por	r EVERYONE on that slate r TODOS to integrantes do on plantla.	Mark Your Ballot Like This Marc	ca Su Boleta Asi
SLATES/PLANILLAS	☐ Mark Federici State	■ Ralph Ramirez Slate	
President (Vote for 1)	Siarli Policrist	☐ Ralph Ramirez	
Secretary Treasurer (Vote for 1)	MRAI Harris	☐ Eric Lamp	Mark
Recorder (Vote for 1)	Suo Consulos	☐ Judy Trawick	
Vice President #1 (Vote for 1)	3 Miles Doyle	onny mannen	Your
Vice President #2 (Vote for 1)	Juli Brodley		Ballot
Vice President #3 (Vote for 1)	Greg Burton	☐ Clinton "Gino" Lewis	Like
Vice President #4 (Vote for 1)	☐ Yolanda Anwar	☐ Karlotta "Joey"Withers	This
Vice President #5 (Vote for 1)	Lisa Gillespie	☐ Craig Collins	2210
Vice President #6 (Vote for 1)	Kevin Beile	☐ Cheri Douglas	
Vice President #7 (Vote for 1)	☐ Donna Wadde I	☐ Romero "Jess" Rivera	
Vice President #8 (Vote for 1)	☐ James Fepner	☐ Wilfredo "Willie" Cosme	
Vice President #9 (Vote for 1)	☐ Michele Hopes 20	Cl Japanh Pawata	
Vice President #10 (Vote for 1)	☐ Flightis Jackson	Joseph Beruete	
Vice President #11 (Vote for 1)	☐ Nell Jacobs	☐ Anthony Wallace Jr ☐ Steve Arndt	
Vice President #12 (Vote for 1)	□ įmie brice	_	
vice President #13 (Vote for 1)		☐Joseph Lookabill	
vice President #14 (Vote for 1)	. FGm	☐ Jeff D'Orsaneo	
vice President #15 (Vote for 1)	☐ Chr.	☐Trevor McMichael	
vice President #16 (Vote for 1)	Diane Noki		
Vice President #17 (Vote for 1)	Torry Perzo	□ Ivon West	
Vice President #18 (Vote for 1)	Ken Pinkard		
Vice President #19 (Vote for 1)	Jerry Reyroad		
vice President #20 (Vote for 1)	☐ VisherNegorder	□ Courtney Brintson	
Vice President #21 (Vote for 1)	Larry Southern	- countries brintson	
Vice President #22 (Vote for 1)	Mary Vines		
Vice President #23 (Vote for 1)		☐ Christine Darcheville	
Vice President #24 (Vote for 1)	Carol Wiszynski	_ Christine Darcheville	
DETA		SING BALLOT PORTION IN SECRET ENVELOPE	
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Member local Voter Voter		DO NOT DISCARD THIS PORTION PLACE IN RETURN ENVELOPE	
UNITED FOOD AND COMMERCIAL WORKERS UNION LOCAL 400 PO BOX 887 BOWIE MD 20718-9800		Member local Voter Vot 12345 a:sldktjghasldkfkjgh aalskdfjalksdnekalmsdekm Tlkjouwereiuree, YY 1234:	1 1 5