

LOCAL 400 MEMBERS BEWARE!

This Is What Our Current Leadership At Local 400 Delivered To Us
In Their Short Term Contracts

Grocery Unions At Stop & Shop Take Obamacare's Leap of Faith

March 29, 2013 by Bruce Vail

The contracts between the regional Stop & Shop grocery chain and five separate locals of the United Food & Commercial Workers (UFCW) union were ratified in rank-and-file votes held March 10—but only after tortured contract talks that centered on the impact of Obamacare on low-income shelf stockers, check-out clerks and other part-time workers, UFCW leaders say.



In the end, despite what the union sees as favorable provisions on wages and most other issues, the new contract **will eliminate existing health insurance coverage for thousands of Stop & Shop part-timers.**

Read Full Article

http://inthesetimes.com/working/entry/14793/grocery_unions_at_stop_shop_take_obamacares_leap_of_faith

EXCLUSIVE-RED ALERT: Kroger to Slash Hourly Workers to Avoid Millions in Obamacare Penalties

Last week we found out that, beginning in January, any employee who is not full-time at that point, **will be limited to 28 hours per week** and all new hires will be subject to the same policy.

Currently, part-time employees can work as many hours as needed.

Many Kroger employees, I believe, will be shocked to find out about this new policy.

What this means is that Obamacare will stop tens of thousands of Kroger employees -- most of whom depend on and need the money -- from working more than 28 hours!

Kroger is doing this to avoid paying for full-time healthcare for employees who currently only receive part-time benefits. And they will not get hit with the \$3000 penalty.

My own area is a good example. I work with four people who currently get about 36 to 40 hours a week, but they are considered part-time by Kroger and receive limited benefits. Now, they will either have to find another part-time job or they will quit and find a full-time job.

Read Full Article <http://beforeitsnews.com/opinion-conservative/2012/11/exclusive-red-alert-kroger-to-slash-hourly-workers-to-avoid-obamacare-penalties-2518864.html>

Grocery Unions Face Grueling Obamacare Test

March 13, 2013 by Bruce Vail

UPDATE: UFCW union leaders in New England announced a tentative settlement with Stop & Shop March on 4, following marathon negotiating sessions over the previous few day. Details of the settlement are being withheld pending formal presentation of the new contract to union members for a ratification vote.

Standing in the way of an agreement at this point are certain provisions of the Affordable Care Act set to go into effect in 2014, says Rick Charette, president of UFCW Local 1445, based in Dedham, Mass.

"I've been around labor contract negotiations for 40 years and this is the worst I've ever seen," Charette said in an interview this week with Working In These Times. "It's a nightmare" that has been created not by corporate pressure to cut labor costs, but by the fumbling bureaucratic requirements of federal health law, he says.

Stop & Shop's proposed solution to the problem has been to **eliminate coverage for thousands of part-time workers**, but UFCW is not ready to agree to that, Charette says. **"The theory is that part-timers are, by definition, low-income workers, and therefore they will qualify for government subsidies for individual health insurance under Obamacare. Well, that's a nice theory, but what does that mean in practice for our members?"** he asks. **"Nobody seems to know."**

"This is sort a special problem that applies to part-timers who meet the government definition of low-income," Jacobs says. **"The unions that are going to feel it the most are UNITE HERE and UFCW, and some parts of SEIU,"** he predicts. Since there is no Obamacare requirement that many part-timers be covered by employer-based insurance plans, many companies will take the path of least resistance and push these workers out into government-subsidized programs for the working poor.

Any resolution of the New England Stop & Shop insurance issue could set a national precedent in the grocery chain sector, adds Jacobs. Stop & Shop's parent company is the Dutch-based international retailer Ahold, which owns **hundreds of other stores in New York, New Jersey, Pennsylvania, Maryland and Virginia.** Any settlement in New England could create a model for those other areas, he says, and a company-wide Ahold solution will, in turn, have a knock-on effect for other gigantic chains like **Safeway, Kroger** and Supervalu.

Read Full Article <http://www.todaysworkplace.org/2013/03/13/new-england-grocery-unions-face-grueling-obamacare-test-update/>

MEAT CUTTER JOBS ON CHOPPING BLOCK

Packaged meat has arrived at Giant...So why are Giant Meat Cutters just now finding out about Ahold’s meat packaging facility???

The building of this facility was part of a four-year project to move most of its beef and pork cutting out to the stores, and is now six weeks ahead of schedule and due to open in August 2013.

Can Safeway be far behind?


Local 400’s current leadership continues to keep its members un-informed and in the dark!
Let us also not forget that we only received 1 pay increase in the 19-Month Contract.



VOTE ☒ THE RALPH RAMIREZ SLATE
Leadership Committed to Members, Dedicated to Change

Below is a sample of what the ballot will look like
Mark your ballot like this... ■ Ralph Ramirez Slate

01



UFCW Local 400-2013 Officer Re-Run Election
Official Ballot

P 01
239-12-02

A mark in a slate box is a vote for EVERYONE on that slate
Un marca en un cuadro de planillas es un voto por TODOS los integrantes de una planilla.

SLATES/PLANILLAS

☐ Mark Federico Slate

☐ Mark Federici

☐ MARK BONES

☐ Sao Conzalez

☐ Miles Doyle

☐ Judd Bradley

☐ Greg Burton

☐ Yolanda Anwar

☐ Lisa Gillespie

☐ Kevin Belle

☐ Donna Waddell

☐ James Fepner

☐ Michele Dignio

☐ Dyllis Jackson

☐ Neil Jacobs

☐ Janet Jarvis

☐ ...

☐ ...

☐ ...

☐ Diane Niki

☐ Tary Peres

☐ Ken Pinkard

☐ Jerry Rexroad

☐ ...

☐ Larry Southern

☐ ...

☐ Mary Vivas

☐ Carol Wozynski

■ Ralph Ramirez Slate

☐ Ralph Ramirez

☐ Eric Lamp

☐ Judy Trawick

☐ Clinton "Gino" Lewis

☐ Karlotta "Joey" Withers

☐ Craig Collins

☐ Cheri Douglas

☐ Romero "Jess" Rivera

☐ Wilfredo "Willie" Cosme

☐ Joseph Beruete

☐ Anthony Wallace Jr

☐ Steve Arndt

☐ Joseph Lookabill

☐ Jeff D'Orsaneo

☐ Trevor McMichael

☐ Ivon West

☐ Courtney Brintson

☐ Christine Darcheville


Mark Your Ballot Like This ■ Marca Su Boleta Asi ■

Mark Your Ballot Like This ■



DETACH HERE BEFORE ENCLOSING BALLOT PORTION IN SECRET ENVELOPE
Separe aqui antes de incluir la parte de la boleta en el sobre secreto.

SEE REVERSE SIDE FOR INSTRUCTIONS

VEA LAS INSTRUCCIONES AL REVERSO


Member local Voter Voter

UNITED FOOD AND COMMERCIAL
WORKERS UNION
LOCAL 400
PO BOX 887
BOWIE MD 20718-9800


Member local Voter Voter
12345 asldkfghasldkfkjgh
aalskdfjalksdnekalmsdekm
Tlkjouwereiuree, YY 12345


BALLOTS MUST BE RECEIVED, NOT POST MARKED, BY 9:00 A.M. ON APRIL 30, 2013

BE SURE TO MAIL YOUR BALLOTS EARLY!!!

FOR UP TO DATE INFORMATION VISIT US AT WWW.UFCW400CFDU.ORG