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## NOMINATION & ELECTION NOTICE

### TO ALL ACTIVE MEMBERS

#### Special Notice

As a result of an investigation into the conduct of the 2012 UFCW Local 400 Election of Officers, the UFCW International Union has set aside the results of the election and directed a new election be conducted pursuant to the UFCW International Constitution and Local 400's Bylaws. The decision to conduct a new election follows the resignation/retirement of Local 400 officers and candidates in the 2012 election as well as a request by the current Local 400 president to the International Union to conduct a new election of officers. The rerun election shall be conducted under the general supervision of International Vice President and UFCW Region 2 Director Alvin Vincent Jr. and shall be conducted in the manner and under the terms below. UFCW member Edward Chew shall serve as the Election General Chairperson.

So as to preserve continuity in the interim while the election is pending, the members now in office shall remain in their officer positions until the election is completed. Those who win in the rerun election shall assume their offices immediately following the completion of the rerun election and shall serve until the end of the present term of office.

#### Nominations

Nominations for UFCW Local 400 president, secretary-treasurer, recorder and 24 vice presidents for the term of office commencing on May 1, 2013, and ending on December 31, 2015, will be conducted by petition. Each of the vice presidents is numerically designated for nomination and election purposes, for example, vice president No. 1, vice president No. 2, etc.

The procedures are as follows:

Pursuant to Local 400's By-Laws and UFCW International Constitution, nomination of a member for a specific office shall require the signature of at least 500 active members.

Nomination petitions must be received by Edward Chew, Election General Chair, at the UFCW Local 400 offices no later than 4:30 p.m. on March 22, 2013, Edward Chew, Election General Chair, c/o UFCW Local 400, 4301 Garden City Drive, Landover, MD 20785. Petitions shall be filed either by mail or in person. The original signatures are required to be filed, and transmission by facsimile, computer or other form of electronic transmission shall not be valid.

Each petition shall clearly *indicate the member who is being nominated and the specific office for which he or she is being nominated*. This must be done at the top of each page of the



petition. If a member is being nominated for one of the vice president positions, the petition shall specify which numerically designated vice president position for which he or she is being nominated. Any petition may nominate more than one member for office, provided that each member is being nominated for a different office and that the office for which each member is being nominated is specifically indicated.

Each petition shall also contain the following for *each member signing the petition*: (1) his or her signature, (2) his or her printed name, (3) the name of his or her employer and/or facility and (4) the last four digits of his or her social security number.

To be eligible to run for office, one must be an active member of Local 400 who has either: (1) 12 months continuous active membership in Local 400 since February 29, 2012, or (2) 24 months continuous active membership in the UFCW International Union since February 28, 2011.

A nominee in order to be a candidate must accept the nomination by notifying the Secretary-Treasurer by certified mail postmarked not later than seven days after date of nomination, but candidates are encouraged to accept or reject nominations as soon as possible.

Once nomination petitions have been submitted and verified, and acceptances are received, unopposed candidates shall be deemed elected by acclamation and no vote shall be conducted.

### Elections

The election of officers shall be conducted, if necessary, as authorized in the Union's By-Laws and the UFCW International Constitution, by mail referendum. The mail ballots must be received at the address set forth on the return ballot envelope no later than noon on April 30, 2013. Ballots will be counted by the Election General Chairperson on April 30, 2013, at Local 400's Headquarters in Landover, MD, 4301 Garden City Drive.

And questions regarding nominations and the election should be referred in writing to the Election General Chairperson, Edward Chew, or by contacting him at Edward Chew, Election General Chair, c/o UFCW Local 400, 4301 Garden City Drive, Landover, MD 20785, [echew@ufcw1776.org](mailto:echew@ufcw1776.org), or 301-459-3400.