



United Food & Commercial Workers Union

Mark P. Federici,
President

Chartered by:
UFCW International Union

Lavoris "Mikki" Harris,
Secretary-Treasurer

Serving Members in MD, VA, DC, WV, TN, NC, KY, OH

February 4, 2013

Mr. Joseph Hansen
International President
United Food & Commercial Workers
International Union
1775 K Street, Northwest
Washington, D.C. 20006-1598

Dear President Hansen:

I write to you regarding the Local 400 2012 Election of Officers. It is my understanding that you are currently reviewing the objections to that election.

In my role as UFCW Local 400 President I have now had an opportunity to review those objections, and I believe that they raise serious enough issues to warrant re-running the 2012 Election. I also believe that the members of this Local Union deserve the opportunity to register their vote on who should be President of their Union.

I am confident that after you review the objections, you will come to the same conclusion. I respectfully request that you conduct a re-run election at Local 400 and that you do so as soon as possible so that all of the members of the Local Union can have their voices heard in a free and fair election.

Thank you for your time and attention to this matter.

Sincerely and fraternally,

Mark P. Federici
President

MPF/bt