

## UFCW/CTW Issues Critical Report of Fresh & Easy, Tesco Rejects Problems and Backslides

Tesco's annual general meeting was dominated by shareholder questions about its struggling U.S. subsidiary, Fresh & Easy. Yet, despite evident shareholder concerns, Tesco directors rejected recent criticisms of the management of its loss-making U.S. subsidiary, and calls to investigate the reasons behind its poor performance and report on the loss-making venture.

In the weeks leading up to the Tesco AGM, Change to Win (CtW) published a report that gave insights into the reasons for continued poor results of Tesco's faltering U.S. subsidiary. It revealed frequently changing strategy, checkout glitches, out-of-stock offer items, inadequate staffing levels, unsustainable promotions, and instances of out-of-date goods and store uncleanliness.



### Taking Stock of Fresh & Easy:

Mistakes and Operating Problems at Tesco's US Venture

*The report, Taking Stock of Fresh & Easy: Mistakes and Operational Failures at Tesco's US Venture, provided in-store observations.*

The report, *Taking Stock of Fresh & Easy: Mistakes and Operational Failures at Tesco's U.S. Venture*, provided in-store observations from more than half of Fresh & Easy's locations in all three states where the chain operates.

At the Tesco AGM, Company Chairman Sir Richard Broadbent refused to accept amendments to the directors' report that acknowledged the need to address the challenges facing Fresh & Easy. He also rejected a call for a committee of non-executive

directors to review the current strategy and issue a report that discloses the metrics and timeframe that the board will use to evaluate Fresh & Easy's future performance.

A copy of the report and more information about Tesco and Fresh & Easy is available at [www.insightsonTesco.com](http://www.insightsonTesco.com) **OP**

## OUR Walmart Members Speak at NAACP's Annual Convention



*OUR Walmart members Angela Williamson, Cheree Martin, Anjanette Harris and Betty Gonzalez shared their experiences working at Walmart and their hopes for making it a better place for associates. Associates shown with NAACP President Ben Jealous.*

## UFCW LAUNCHES NEW APP



UFCW is proud to announce the release of our brand new app for smartphones! The app is one-stop shopping for working families – UFCW members, allies, supporters, and community members alike.

Inside you'll find updates from UFCW members and ordinary people across the US and Canada, breaking news and ways to take action, plus great videos, photos, and more.

Best of all, with this app, shoppers can locate and get directions to their nearest union grocery store, no matter where they are.

Download the app today at:



<http://ufcwaction.org/app>

## OUR Walmart Member Receives Standing Ovation in Brazil

OUR Walmart member Lori Amos traveled to Rio de Janeiro last week to be a panel speaker at the United Nations' Principles of Responsible Investment annual meeting. Lori, who has been a Walmart Associate for 13 years in Washington state, spoke about how as a shareholder, employee, and customer, she is concerned about the direction that she sees Walmart headed.

In her speech, Amos stressed that many of the workers are not given enough hours to earn what they need to take care of their families. She also noted that in her store, full-time workers have had their hours cut and their employment status involuntarily changed to part-time. This means that they lose their health care benefits. Ultimately, Amos hopes that telling her personal story to institutional investors will make Walmart invest long term in its associates.



*Walmart Associate Lori Amos was a panel speaker at the United Nations' Principles of Responsible Investment annual meeting in Rio de Janeiro, Brazil.*

Amos also had the opportunity to visit a Walmart in Rio de Janeiro with the retail workers union, Sindicato dos Empregados no Comercio de Rio de Janeiro. She was able to visit the store and see the differences between how workers are treated in Rio de Janeiro and in her own store in Mount Vernon, Washington.

"I was really surprised to see how much better associates were treated. This made me think that Walmart could do better for U.S. workers," Amos said. **OP**

## Democrats Take Control Of Wisconsin State Senate

The race to decide which political party controls the Wisconsin State Senate ended this week with Democrats regaining power. The Democrats now control the State Senate, 17-16, after Republicans had control of the Senate during most of 2011 and part of 2012, during which time the assault on Wisconsin workers occurred.



*Members stand together to call on citizens to participate and vote in the Wisconsin recall elections held on June 5.*

Wisconsin State Sen. Van Wanggaard, lost to Democrat John Lehman by 819 votes, or about 1 percent of the nearly 72,000 ballots cast in the June 5 recall. Wanggaard demanded a recount, which affirmed his loss.

UFCW members and staff from Wisconsin and across the country offered their support to help Democrats organize the recall against Wanggaard, Gov. Scott Walker, the Lt. Gov., and four other Republicans for supporting Walker's successful push to eliminate most public workers of nearly all their collective bargaining rights. The recall elections were an opportunity for members to reach out and show support for their fellow workers and dedication to protecting the right to stick together.

Sixteen state senators are up for election in the fall, and those races will determine which party has control over the next two years. **OP**