

## Members Hold Action Events Across the Nation Calling on Change at Walmart

As shareholders gathered last week in northwest Arkansas for Walmart's annual shareholders meeting, communities at more than 200 events across the nation called for Walmart to change. These events highlighted what 50 years of Walmart has meant for this country and why changes are needed to make the company more accountable to workers, customers and the communities where it operates. Walmart is holding its 50th anniversary this year against the backdrop of a high-profile scandal involving reported bribery and a cover-up among top executives.

On May 30, activists held a send-off event for OUR Walmart members heading to Arkansas for the Walmart shareholders meeting.

In Washington, D.C. on May 31, more than 200 UFCW members, staff, OUR Walmart members, and community activists held a parade that marched from a proposed Walmart site to Walmart's Washington, D.C. headquarters in Chinatown.



*Members and OUR Walmart supporters march to the Walmart headquarters in Washington, D.C. to rally for company changes.*

Satheria Duvernay, a member of UFCW Local 400 and resident of Washington D.C. resident said, "After 50 years, Walmart needs to change itself to better help its workers and the surrounding communities."

The events happened as major Walmart shareholders, including Walmart associates who own Walmart stock, and advisory groups call for the removal of key Walmart board members and new transparency on executive pay through proposal #6.

Proposal #6, which calls for greater disclosure about incentive pay, was introduced by four current Walmart associates who collectively have over 60 years of service with the company. A petition created by Walmart associate Venanzi Luna calling for the resignation of Walmart CEO Mike Duke added 10,000 signatures in its first week.

The bribery scandal has given new momentum to the efforts of Walmart Associates to join together in OUR Walmart (Organization United for Respect at Walmart) to address serious problems in the workplace that the company has created.

To see local 400's video of the rally go to: <http://bit.ly/Lg-8Wfc>. **OP**

## Workers from Pearson Foods Vote "Yes" to Having a Union Voice



*Workers from Pearson Foods in Grand Rapids, M.I. voted to having a union voice and will be joining UFCW Local 951.*

On June 1, workers from Pearson Foods came together and voted to have a union voice. After a four month campaign, 200 workers from the company, located in Grand Rapids, Mich., will be joining UFCW Local 951. They decided to stand together to have a union voice in order to improve working conditions and receive better treatment in the workplace.

The workers are looking forward to starting contract negotiations with their employer. Pearson Foods is a fresh-cut food processing company serving the Midwest and specializes in fruits and vegetables. **OP**

## UFCW Members GOTV in Wisconsin to Recall Gov. Walker



*UFCW members from Wisconsin and beyond band together to motivate voters to participate in the recall election against Governor Walker and his anti-worker policies. His recall election against challenger Tom Barrett is being held today, Tuesday, June 5th.*

## June is UFCW Voter Registration and Protection Month

The 2012 election is quickly approaching and June is UFCW Voter Protection Month. To ensure workers can stand together and have their voices heard during election season, workers can participate in a comprehensive voter registration and protection drive.

Between June 11 and June 15, many unregistered UFCW members will receive a voter registration application in the mail. Once workers fill out and return the form, they will be officially registered to vote in the upcoming election season. In addition, workers can also check when their union reps will be visiting their worksite to register to vote and confirm that their information is updated. Members can also register by visiting [ufcwaction.org/register](http://ufcwaction.org/register).

Since the 2010 election, more than a dozen states have approved laws restricting the right to vote. Having members registered and eligible to vote to participate in the 2012 election helps workers to stand together and speak with a strong, collective voice. For more information, workers can contact their local union or e-mail [vote@ufcw.org](mailto:vote@ufcw.org). **OP**

## NLRB and Federal Judge Rule in Favor of Albertson's Workers in New Mexico Organizing Campaign

On May 31, a federal district court in New Mexico granted the National Labor Relations Board's request for a 10(j) injunction to prevent Albertson's LLC from interfering with the union activity of employees at one of its stores and to also immediately reinstate a worker who was fired for participating in union activities.

A 10(j) injunction authorizes the NLRB to seek temporary order against employers and unions in federal district courts to stop unfair labor practices while the case is still being heard before administrative law judges and the Board. These temporary orders are needed to protect the process of collective bargaining and employee rights under the National Labor Relations Act, and to ensure that Board decisions will be meaningful. If an employer fails to comply with the judge's orders for a 10(j) injunction, they will be held in contempt of court.

During the unfair labor practice hearing before the administrative law judge, the ALJ found that Albertson's had violated a total of seven fair labor practices when workers decided to campaign for a union voice in late 2010. Three violations were for Albertson's interfering with union activities and threatening employees for engaging in union activities. An additional four violations stemmed from the company firing cashier Yvonne Martinez in December of 2010 for engaging and talking to her coworkers about having a union voice with UFCW Local 1564.

A federal district court judge ruled that the NLRB regional director presented enough evidence to establish a reasonable cause to believe that Albertson's engaged in unfair labor practices, and issued the 10(j) injunction stating ordering Albertson's to cease interfering with employee union activity and to give Martinez her job back within seven days. Albertson's also has to post material for their employees stating their fair labor rights.

"I've seen a lot of Board rulings in my life, but I've never seen a 10(j) injunction before," said Greg Frazier, president of UFCW Local 1564. "It is incredible to have a federal judge step in and tell employees that they have a right to organize and are protected from company interference." **OP**