

## 2011: A Year in Review

There is no denying that 2011 has been a tough year for workers everywhere. Yet, despite the faltering economy, the flurry of anti-worker legislative battles in states nationwide, and the anti-worker stance of the Republican-controlled U.S. House of Representatives and their corporate backers, the UFCW and our members have achieved significant victories this year. The following images illustrate the UFCW's ongoing effort to fight for workers' rights this year and every year... **OP**



*Above: Workers in 2011 were constantly under siege from politicians in states nationwide and from corporate interests. From the senate recalls in Wisconsin to the fight for collective bargaining rights in Ohio to the Right to Work battle in Indiana, workers - including tens of thousands of UFCW members – stood up for workers' rights.*

### PLEASE NOTE:

The next issue of  
OnPoint  
will be  
distributed on  
Tuesday,  
January 10, 2012.

**HAPPY HOLIDAYS!**





*Left: On April 4, at over 1,000 events across America, working families rallied together as one to revive Dr. Martin Luther King, Jr.'s dream for our country and to stand up for the middle class.*

*Right: In November, current and former Walmart associates held teach-ins at Occupy Wall Street encampments in New York City, Washington, D.C., Seattle, Oakland, Miami and Dallas/ Ft. Worth to highlight the disparity between the extraordinary fortunes of the Walton family in relation to the low-wage incomes of Walmart's workers. The teach-ins coincided with Walmart's decision to cut employee health care benefits.*



## UFCW GEAR FOR THE HOLIDAYS

UFCW gear is available  
for purchase this holiday season at  
<http://www.shopufcw.com/>



# ON POINT

**UFCW** Unity Agenda of the United Food and Commercial Workers International Union



*Above: A majority of JBS workers in Plainview, Mich., voted for a voice on the job with Local 951 in October.*



*Left: A majority of the 2,500 workers at National Beef's Dodge City, Kan., beef slaughter and processing facility voted to join UFCW District Local 2 in November.*





*Left: In November, after a year of intense negotiations, 13 locals of the UFCW/RWDSU representing some 36,000 union members from Maryland to Connecticut concluded negotiations with A&P and affiliated companies. A&P and affiliated companies filed for Chapter 11 bankruptcy in December 2010. The new collective bargaining agreements were approved by the bankruptcy court in December.*

*Right: UFCW members in Ohio kept up the fight to defeat Ohio Senate Bill 5, also known as Issue 2. The repeal of Issue 2 in November was a victory for workers everywhere.*







*Above: Nearly 100 members of OUR Walmart visited Walmart's home office in Bentonville, Ark., in June. The Walmart employees returned to Bentonville in October to offer solutions for improving Walmart's ailing U.S. store operations on the same day that Wall Street analysts and investors were attending the company's annual investor conference.*



*Above: In September, UFCW members in Southern California voted to ratify a new contract with Ralphs, Vons and Albertsons.*



*Right: This year, workers at eight Bob's Discount Furniture stores in New Jersey, Connecticut, New Hampshire and New York voted for a voice on the job with UFCW Locals 888, 919 and 1445.*

*Below: In November, UFCW Local 5 provided food for "Occupy Oakland" protesters. Local 5 was one of many UFCW locals that supported the Occupy movement this year.*

