

Organizing Victory at Gourmet Boutique

The UFCW welcomes 200 new members after a successful hard card check on April 7, 2011. The new members are food processing workers at Gourmet Boutique, located in Jamaica, Queens, NY. The unit makes pre-packaged salads for the greater New York grocery industry. After many charges filed with the NLRB for the many unfair labor practices the company was accused of, Local 348-S was successful in card checking the unit of 200 food processing workers who will now have a voice on the job through representation with the UFCW. **OP**

UFCW Local 38 Members Ratify Agreement with Del Monte

On Saturday, April 30th, UFCW Local 38 members overwhelmingly ratified a three-year agreement with Del Monte. The new contract includes substantial improvements to reflect current practices and strengthened language preventing management from exploiting loopholes. In addition to retaining affordable health care, adding an additional double time paid holiday, and securing a 7.75% raise over the duration of the contract, contract language dealing with the grievance process was strengthened to prevent grievance answers from being delayed and dragged out and several improvements were made to issues related to shift assignments and hours worked. **OP**

"Feeding the Hungry" Provides Much-Needed Relief to Alabama Tornado Victims

To help meet the high demand for much-needed protein following the horrific tornados in Alabama, the UFCW, as part of its Feeding the Hungry program, delivered 228,000 servings of protein to benefit the West Alabama Food Bank and Community Food Bank of Central Alabama.



UFCW Local 1657's James Richardson with Larry Logan, Executive Director of the Community Food Bank of Central Alabama

Communities in Alabama were devastated by the dreadful storms that overturned the lives of thousands. The donated protein will aid the tornado victims of these areas as well as help restock the food banks' meat supply.

"Last year we fed over 6 million people and as we take our nationwide Feeding the Hungry Tour on the road for the second year, the

UFCW is committed to ensuring that families across the country have the relief and the opportunities they need to weather the current economic crises," said President Joe Hansen.



"All across the country, UFCW members are on the frontlines of efforts to improve and strengthen their communities, and this partnership reflects their unwavering commitment to protect and advocate for families



during tough times.”

“Feeding the Hungry” is a joint program of the UFCW and Smithfield to donate and help deliver 20 million servings of protein over three years to food banks around the country. The partnership is designed to bring much needed assistance to the growing number of people facing hunger and food insecurity in our communities.

Please help bring more much-needed supplies to the area by texting FOOD to 27722 to donate \$10 to the West Alabama Food Bank **OP**

Executive Vice President and Director of Organizing Pat O’Neill to Lead North America’s Largest Institutional Investor Trade Group

UFCW Executive Vice President and Director of Organizing Pat O’Neill has been named co-chair of the Board of North America’s largest institutional investor trade group, the Council of Institutional Investors (CII). O’Neill was unanimously elected as Co-Chair with Joseph Dear, Chief Investment Officer of the California Public Employees’ Retirement System, at the CII semi-annual conference.

“CII is a place where union pension funds, public fund trustees and corporate plans all find common ground,” said O’Neill. “We all work together to demand accountability from irresponsible corporations and protect the retirement security earned by decades of hard work by millions of people.”

CII is a nonprofit association of public, union and corporate employee benefit funds along with foundations and endowments that have combined assets worth more than \$3 trillion. CII is a leading voice for responsible corporate governance and strong shareowner rights.

The UFCW is leading the charge for greater accountability and transparency from the investment managers

of pension plans that are entrusted with the retirements of millions of Americans. The election of O’Neill as co-chair of CII will strengthen the UFCW’s voice in the world of corporate accountability and expand our role as advocates for the American worker. **OP**

2011 Active Ballot Club Contest

The UFCW International’s Legislative and Political Action Department is proud to announce the launch of the 2011 Active Ballot Club (ABC) Contest. The second annual ABC contest will begin on July 1, 2011 and will end on November 1, 2011. The rules of the 2011 ABC Contest are simple. We’re challenging all of our UFCW locals around the country to collectively sign-up 6,000 new ABC members. Plus, any UFCW member who signs-up to join the Active Ballot Club and agrees to contribute \$1 or more per week, or any member who upgrades their contribution to the \$1 level or more, will be entered to win one of twenty four American Express gift cards worth \$500 each. Will it be your Local Union Representative who presents you with a \$500 gift card this year? All you have to do is sign-up or upgrade your ABC contribution during the contest period between July 1, 2011 and November 1, 2011!

The Active Ballot Club is the only Political Action Committee that exclusively supports the interests of UFCW members, and we use this tool to fight back against attacks on workers currently happening all over the country. In the 2010 ABC Contest, twenty nine locals participated and over 18,000 UFCW members agreed to contribute \$1 or more per week. Because of the success of last year’s ABC contest, we’re able to fight back in 2011 against greedy governors who decided with a stroke of a pen that workers shouldn’t be allowed to fairly negotiate with their employer. We’ve stopped crooked legislators in states like Missouri and Indiana that wanted to make their state a non-union state. It doesn’t stop there. Active Ballot Club helps elect pro-worker candidates while stopping anti-worker agendas in every state. This would not be possible without the support from all of our members who are part of the Active Ballot Club. **OP**